



OCCUPATIONAL HEALTHY & SAFETY POLICY

This policy statement is developed in line with requirements of the latest OH&S management system standard ISO 45001:2018

The Company operates from its premises along Isiolo Road, in Nairobi, Kenya. The premises are mainly an enclosed building where the manufacturing and related supporting activities, including administration, are carried out. The company seeks to ensure that its products are of high quality, safe to use and the premises provide a safe and healthy working environment for staff and other parties who visit the premises.

The Company's leadership has established this OH&S policy to be consistent with the purpose and context of the Company. It provides a framework for the setting and review of objectives in addition to commitment to satisfy applicable regulatory, legislative and other requirements as well as our commitment to continually improve our management system.

The Company's leadership is committed to meet all requirements of ISO 45001, including legal and regulatory requirements. This policy also provides a framework for setting the OH&S objectives.

The Company utilizes all available opportunities to promote a healthy and safe working environment. This include creating awareness of the working environment, including reducing OH&S risks and eliminating hazards, use of the appropriate personal protective equipment and awareness on emergency procedures that may become necessary.

The company's leadership is committed to improvement of its OH&SMS and consulting and participating with workers, and, where they exist, workers' representatives on OH&S issues.

This policy is reviewed periodically during the management review of the OH&SMS to ensure it remains relevant and appropriate for the Company. Any changes in the policy are communicated to the relevant parties as appropriate.

This policy is communicated to all interested parties as well as being made available to the wider community through publication on our Company Noticeboard and Intranet.

Authorized by:

Position:

Director

Date Approved:

12/01/21